

Choose the statements you agree with. There are no right or wrong answers. Proceed quickly and follow your first instinct.

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1. I like doing new things	9. I like it when people take things seriously	17. I like practical activities
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2. I like to do my job well	10. I listen before I start speaking	18. I am calm in discussions
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3. I think carefully before making a decision	11. I usually do not hide my feelings	19. I can get angry at people
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4. I make decisions quickly	12. I like fast people	20. I don't think too much about other people
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5. I like challenges	13. I like people who think before they act	21. I have strong views on what is right and what is wrong
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6. I like sociable, lively people	14. I like when everything is done well	22. I do things without thinking
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7. I don't act immediately	15. I like teamwork	23. I say what I think
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8. It takes me some time to make a decision	16. I can annoy people	24. I like to work carefully
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Profile assessment

Circle the numbers below in the statements from the previous table that you agree with. The column with the highest number of circled digits indicates your preferred learning and thinking style. You can have one dominant style, or 2-3 that interact with each other.

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1	2	7	4
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5	3	9	15
6	8	14	16
11	10	18	17
12	13	19	20
22	24	21	23
Sum	Sum	Sum	Sum
Active Style	Reflective Style	Theoretical Style	Pragmatic Style

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